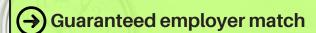


宜 LEARN, GROW, AND BE WELL!

As a member of the Beacon Mobility family, you will have access to our resources and perks! These will become available in the coming months.

401K



() 100% immediate vesting

Everyone eligible after 60 days



*Union locations may have different benefit plans.

EMPLOYEE DISCOUNT PROGRAM

EXCLUSIVE DISCOUNTS FROM 100s OF BRANDS!









Employee Assistance program

GET FREE AND CONFIDENTIAL ACCESS TO

- Financial advice
- Counseling
- Crisis assistance
- Legal assistance
- O Health & Wellness
- Family resources





of free online classes on business and personal growth topics







CONNECT WITH

Employee Culture Groups

LEARN WITH

Webinars and virtual events

EXPLORE WITH

The Go Beacon! Employee App

AND GROW WITH

Technologies to improve your job experience

BENEFITS Guide

INCLUDED BENEFITS



\$10,000 Life Insurance



401k

Safe harbor 401k with employer match. Eligible after 60 days. 100% vested.



EAP

Employee Assistance Program for your whole family. Resources for physical and mental health, financial advice, legal assistance, family matters, and crisis counseling



Discounts on thousands of name brand products and services

EMPLOYEE-PAID BENEFITS

A choice of two Minimum Essential Coverage (MEC) plans

HEALTH

Flexible Spending Account (FSA) plans for healthcare and dependent care

FSA

Critical care, including cancer, accidents, and hospitalization

SUPPLEMENTAL

A choice of two dental plans, including orthodontia

DENTAL

Supplemental life insurance and and accidental death benefit

SUPPLEMENTAL LIFE, AD&D

Access to a large network of attorneys for certain legal matters

LEGAL

*Union locations may have different benefit plans.

BENEFITS Guide

INCLUDED BENEFITS



LIFE

Life Insurance equal to 1x your annual salary



401k

Safe harbor 401k with employer match. Eligible after 60 days. 100% vested.



EAP

Employee Assistance Program for your whole family.
Resources for physical and mental health, financial advice, legal assistance, family matters, and crisis counseling



Discounts on thousands of name brand products and services

EMPLOYEE CONTRIBUTION BENEFITS

A choice of three Aetna health care plans

HEALTH

Flexible Spending Account (FSA) plans for healthcare and dependent care

FSA

Critical care, including cancer, accidents, and hospitalization

SUPPLEMENTAL

A choice of two dental plans, including orthodontia

DENTAL

Additional life, disability, and accidental death insurance

LIFE & DISABILITY

Access to a large network of attorneys for certain legal matters

LEGAL